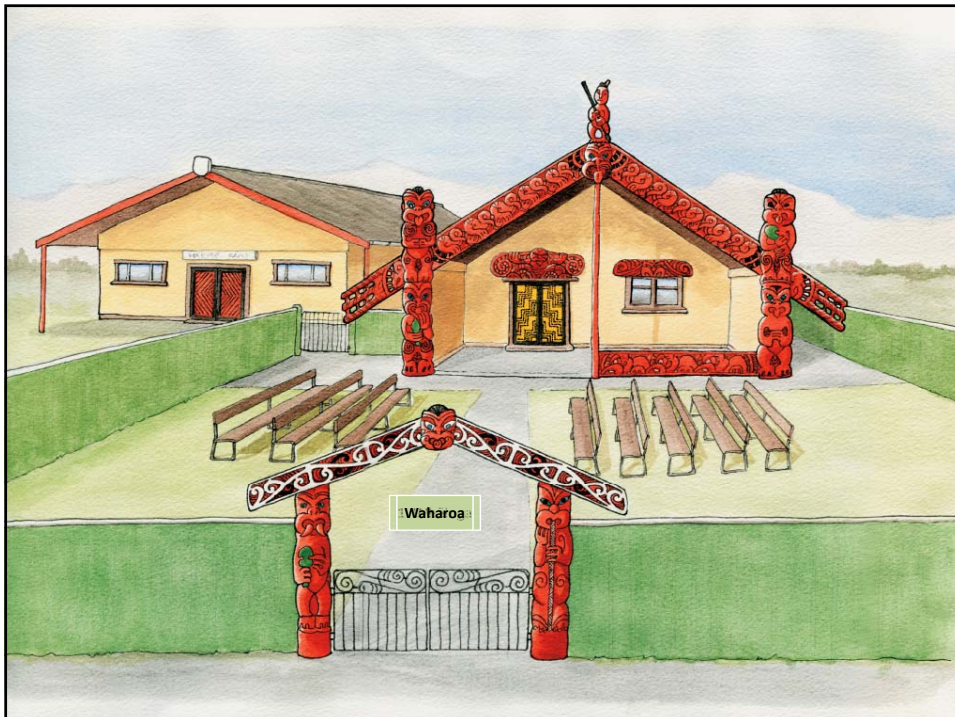


# Cultural Enhancement Framework



## Working with Incredible Years

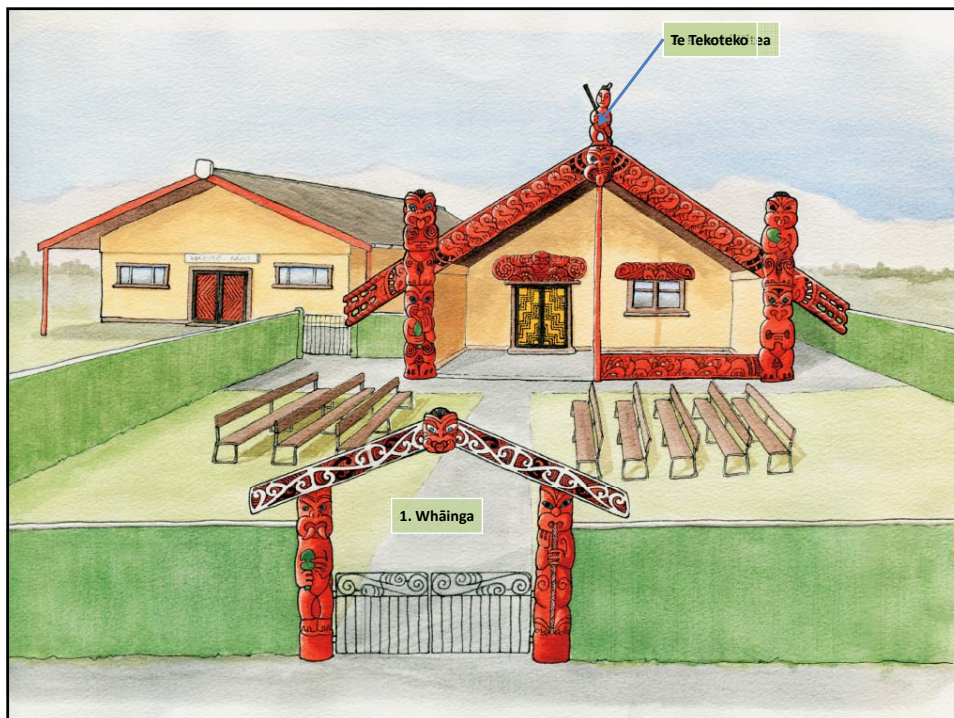


## Cultural Enhancement Framework

### » Purpose / Whāinga:

#### *Aims and Objectives*

- » Benefits must ensue for Māori who participate in this programme
  - » What is the purpose of this programme?
  - » Why is it important that we deliver this programme to Māori?
  - » How is it intended that this programme will benefit Māori?
  - » Have senior Māori (pakeke, kaumātua) been involved / consulted at the enhancement, planning, and preparation stage? How?
  - » Does the programme preparation, planning, and delivery have endorsement from senior Māori to proceed?

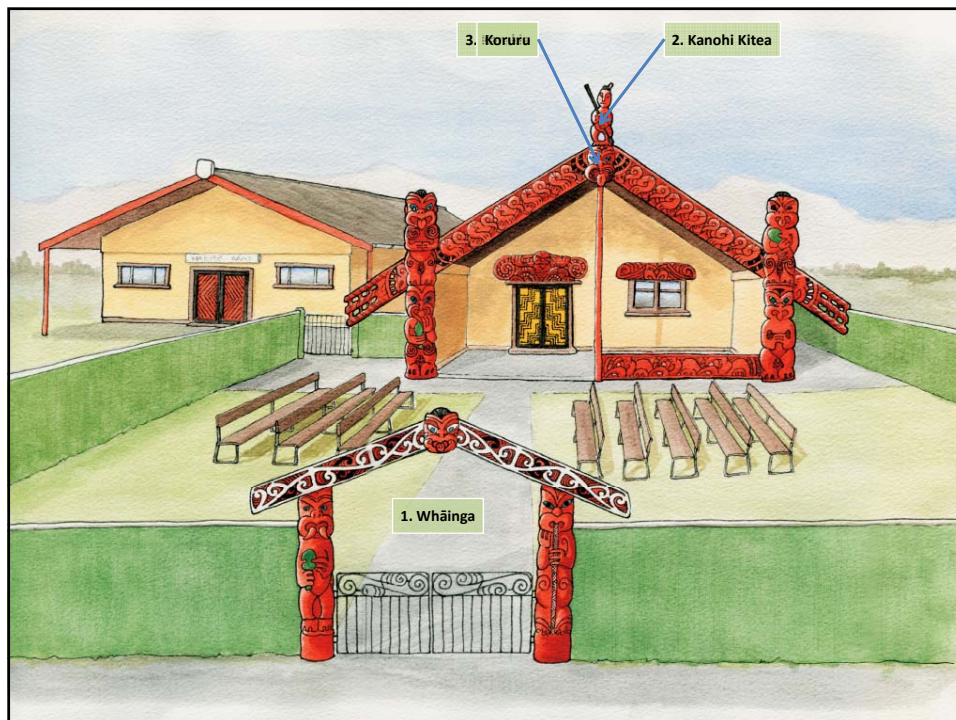


## Cultural Enhancement Framework

» **Kānohi kitea:**

*The seen face*

- » This component will be demonstrated by ensuring that culturally-competent and experienced Māori will be facilitating / co-facilitating the delivery and implementation of programmes to Māori, so that they are able to respond to Māori cultural concerns and considerations personally.

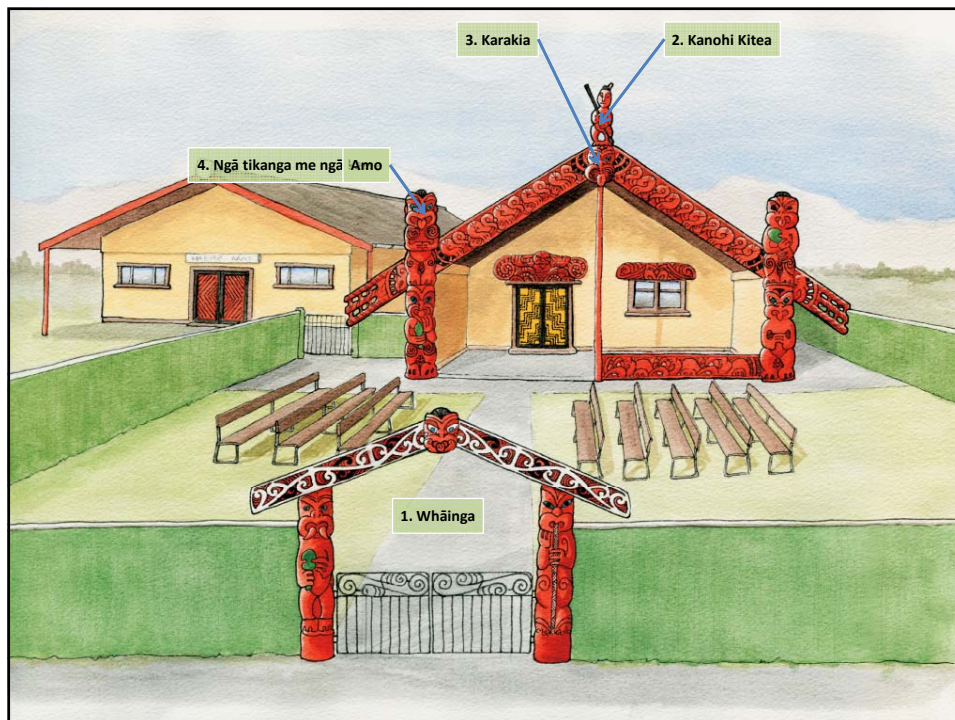


## Cultural Enhancement Framework

### » Karakia:

#### *Transition*

- » Space will be available for karakia / incantation / prayer to be used where appropriate, in order to create a safe environment within which to work.

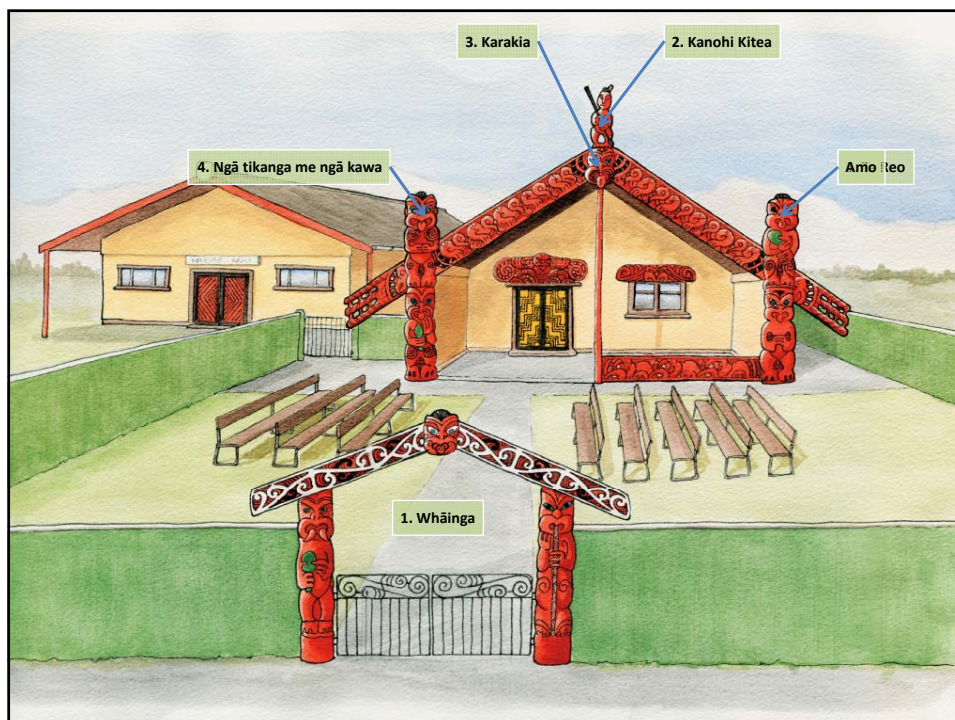


## Cultural Enhancement Framework

### » Ngā tikanga me ngā kawa:

#### *Maintaining protocols and traditions*

- » Space will be created for the inclusion of senior Māori (pakeke, kaumātua) as guardians of cultural quality and fidelity, and to uphold the mana of the programme and participants.

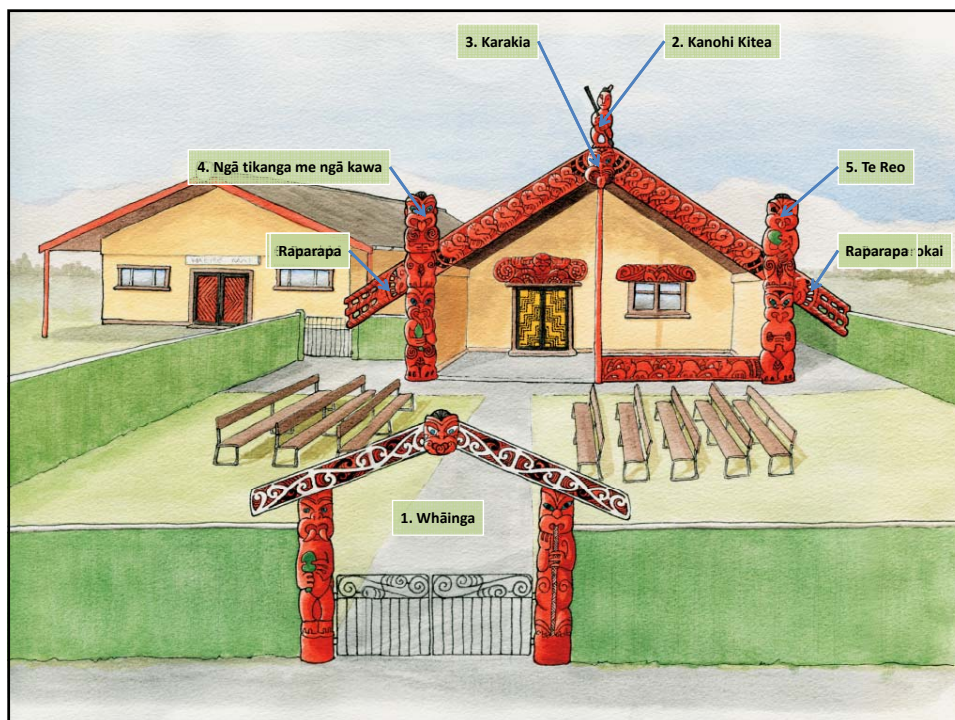


## Cultural Enhancement Framework

### » Te reo:

*Appropriate use of language and effective communication*

- » Effective communication will be demonstrated by ensuring that materials, methods and modes are culturally congruent; appropriate and responsive to Māori. Space will be allowed for te reo Māori and non te reo Māori speakers to express themselves in their language of preference outside of the formal and ritual contexts.

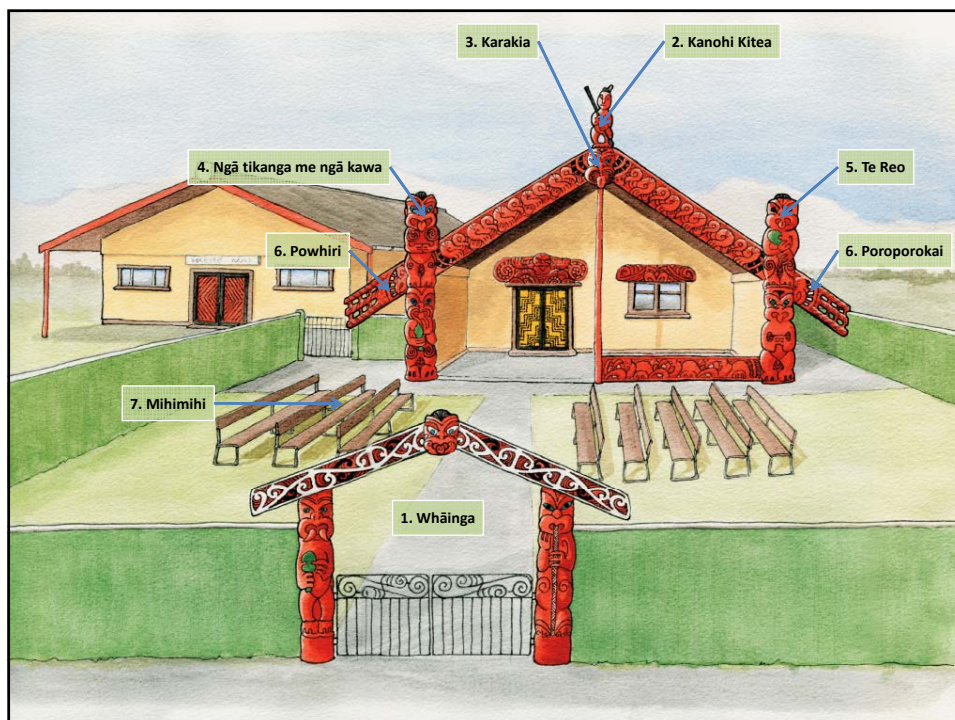


## Cultural Enhancement Framework

### » Pōwhiri and poroporoaki:

*Transactional engagement: the initiation of engagement*

- » Space will be created for tikanga Māori to be embedded and demonstrated in the programme where pōwhiri (welcome) and poroporoaki (farewell) processes are an integral part of the interaction / relationship.

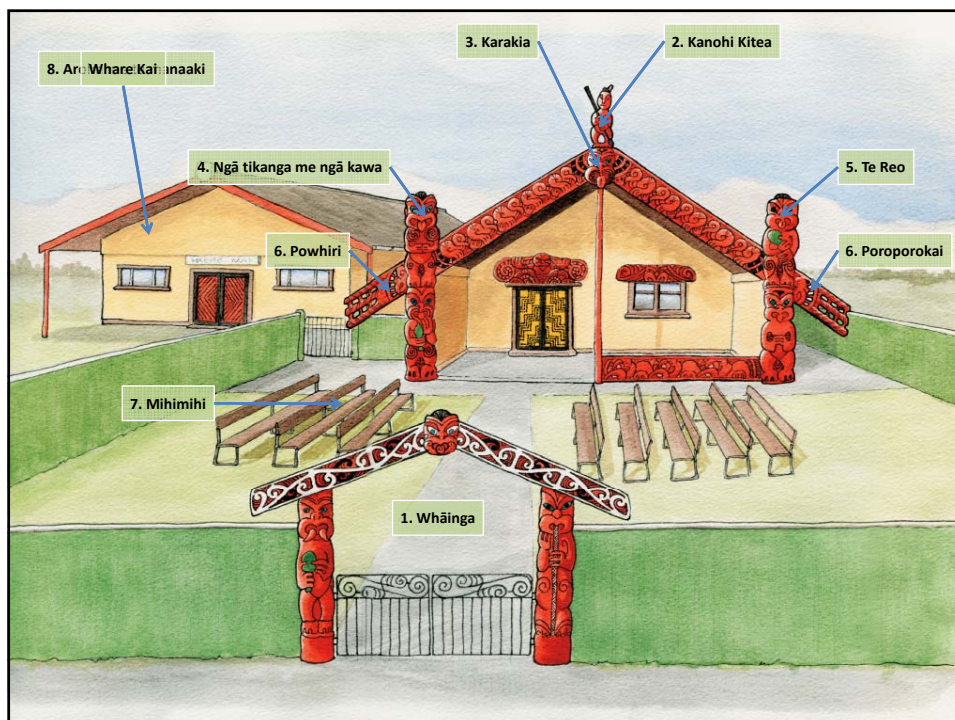


## Cultural Enhancement Framework

### » Mihimihi:

*Establishing connectedness; establishing relationships*

- » Space / time will be available for each person present to identify where they are from (their whakapapa connections), as well as establish ones identity (personally and ethnically) so that connections can be made and relationships established.

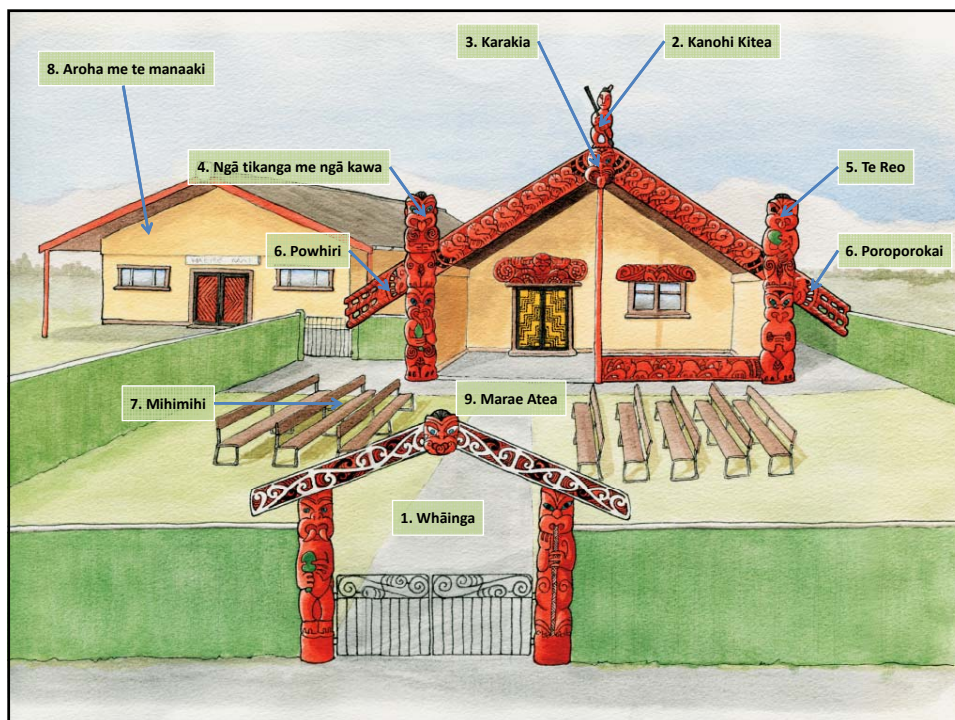


## Cultural Enhancement Framework

### » Aroha and manaaki:

*Nurturing others; providing strength and encouragement*

- » Nurturing others, and providing strength and encouragement will be demonstrated through actions that are unconditional, practical, generous and unobtrusive - and will indicate consideration, care and respect for individuals and the group, within a warm and supportive environment despite possible areas of tension. This will include respecting the values and beliefs of others in the same way one would want their own respected.

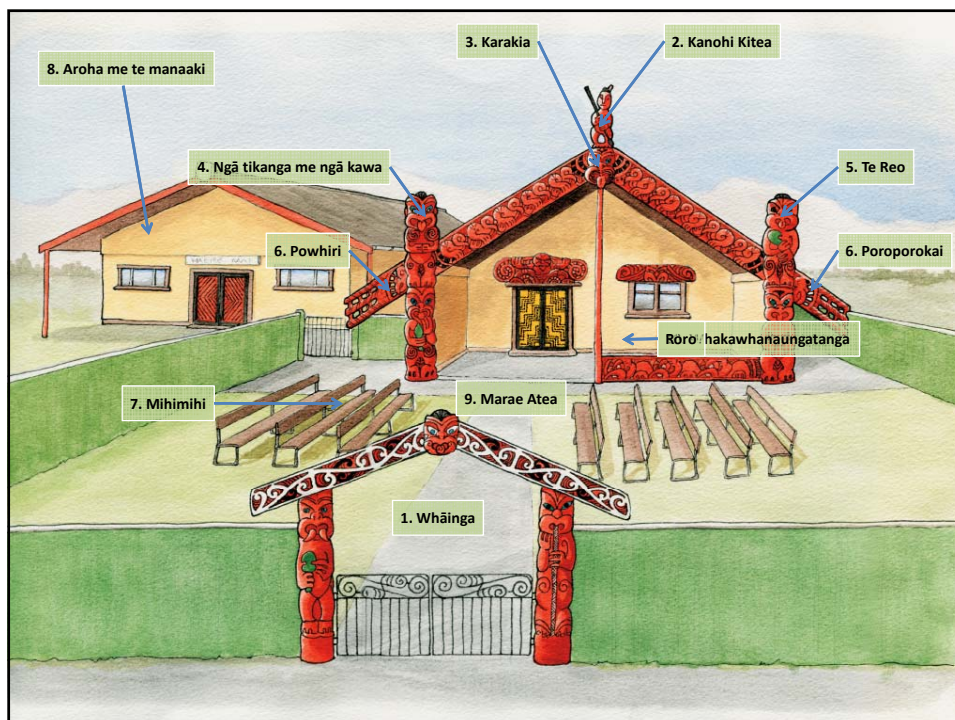


## Cultural Enhancement Framework

### » Marae Atea:

*A safe space to air views and perspectives*

- » Space will be available where people can come and share their opinions and perspectives - including their nawe (objections), and wero (challenges) - in the knowledge that these can be safely aired, heard and considered.

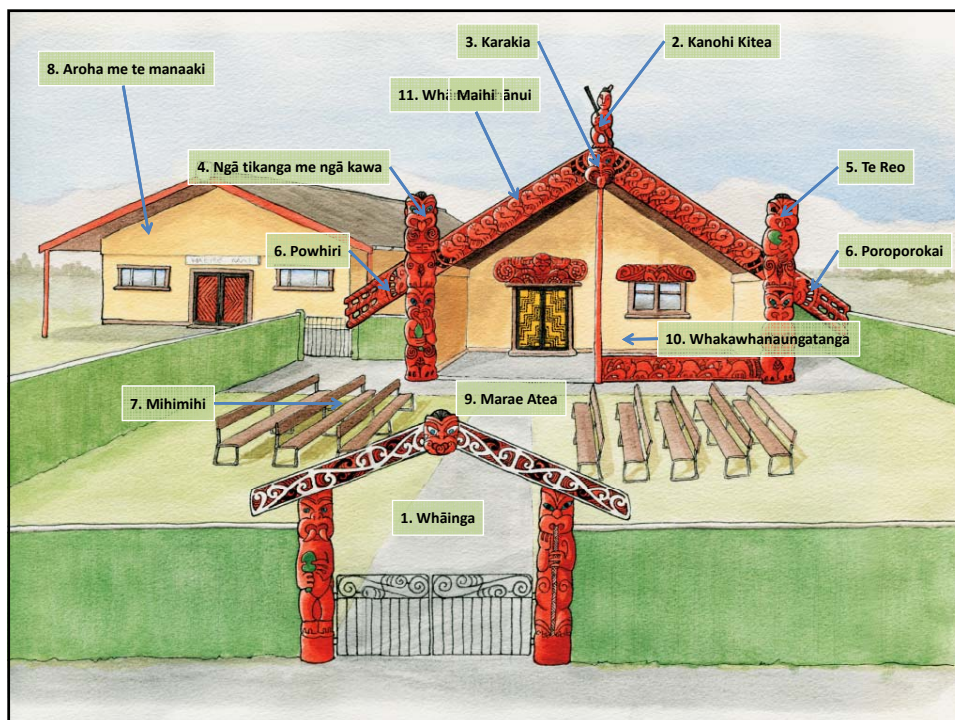


## Cultural Enhancement Framework

### » Whakawhanaunga:

*The on-going maintenance of connectedness and relationships. (The whole is greater than the sum of it's parts)*

- » Each individual will be valued and supported, so that they are at ease to express their thoughts and feelings so that group cohesion and collective strength is achieved. The prime concern will be the well-being of the group as a whole with opportunities to develop trust, respect, reciprocity and group cohesion.

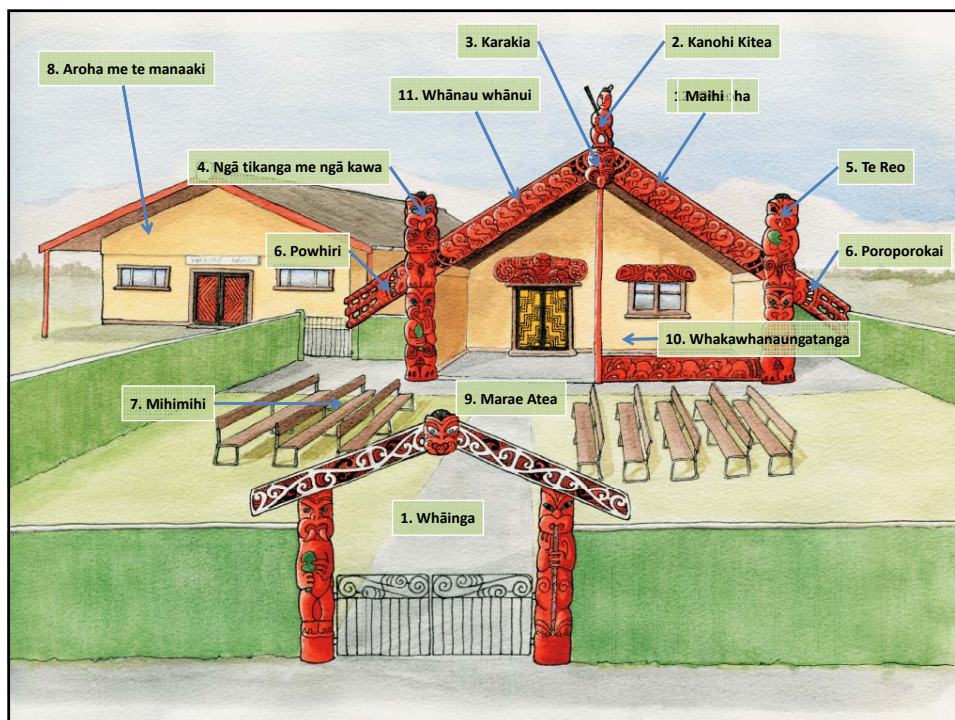


## Cultural Enhancement Framework

### » Whānau whānui:

*Involvement of wider whānau*

- » Space will be created for whānau whānui to be present, to participate and to contribute, so that whānau members' strengths, skills, knowledge and leadership will be heard, valued and accessed.

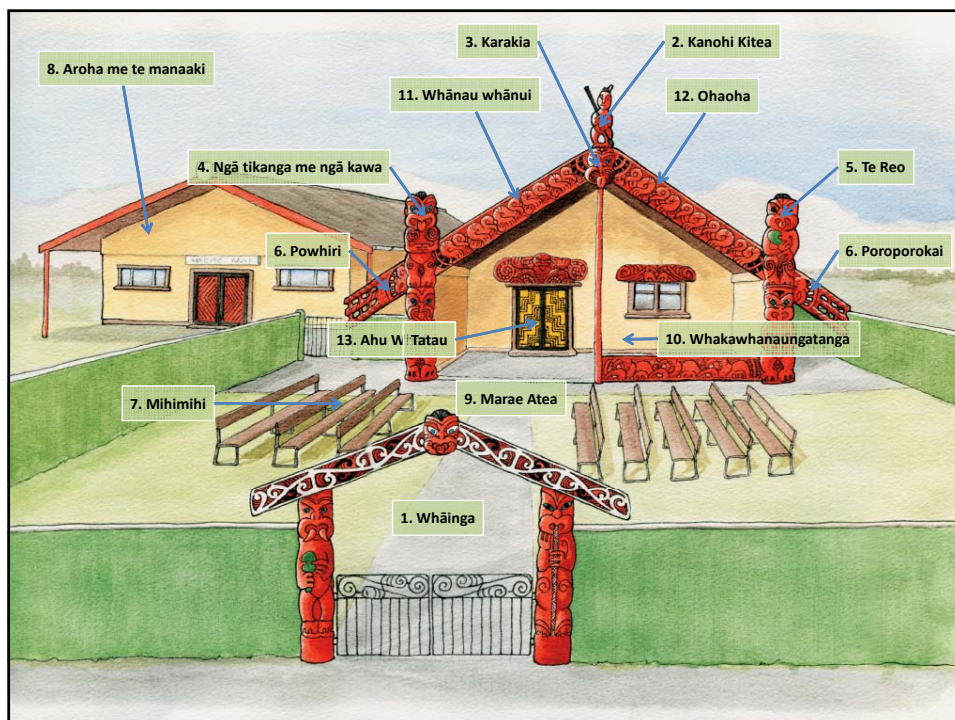


## Cultural Enhancement Framework

### » Ohaoha:

#### *Partnership and power-sharing*

- » Partnership and power-sharing will be demonstrated by ensuring that decision-making is shared and collaborative, whānau leadership is recognised and acknowledged, and people's mana remains intact in all interactions. It will be demonstrated when conflicting views (ie: ones that differ between professionals and whānau) are able to be articulated without fear.

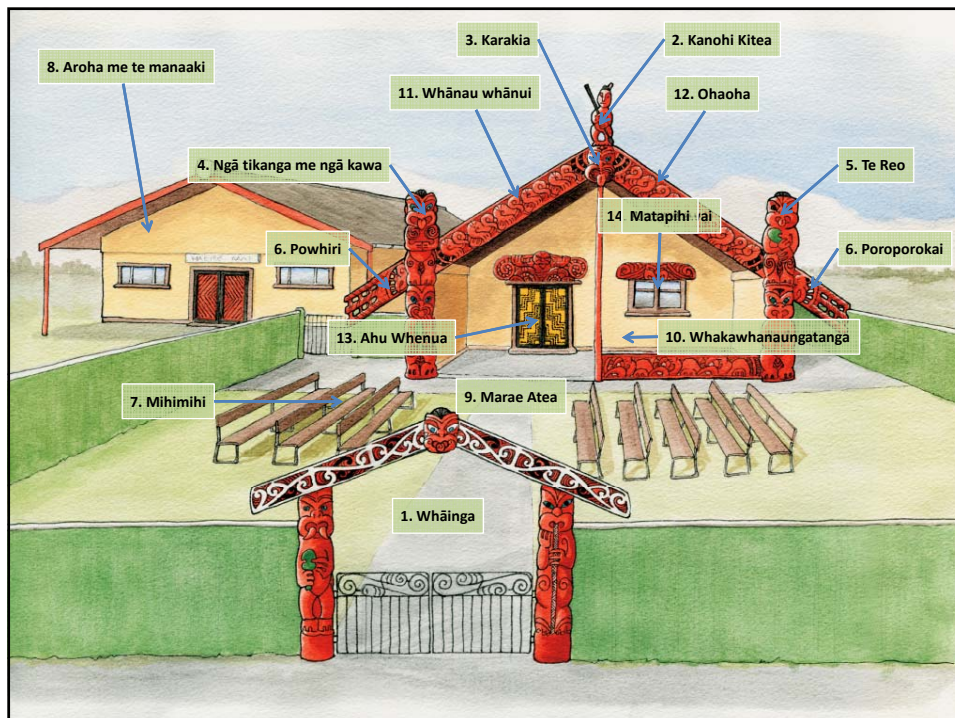


## Cultural Enhancement Framework

### » Ahu whenua:

#### *Use of environment*

- » The setting / venue (ie: the place where the encounter will occur) will be whānau-friendly and welcoming, conducive as a learning environment, and will enable Māori processes to be conducted.



## Cultural Enhancement Framework

» **Aromatawai:**

*Assessment*

- » The assessment process will be meaningful and holistic. The approach will be able to demonstrate the integration of cultural, clinical, educational and social dimensions, and will ensure that the principles of the original programme are not compromised (and therefore deemed worthless) but are indeed enhanced and therefore achieved.