

Changes in the Ministry of Health



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Why change

- Review of the Ministry of Health Nov 2006 showed a need for increased emphasis
 - Leadership
 - Development of long term strategies
 - Providing performance assistance to the sector
 - Focus on key Minister's priorities
 - Improved delivery on business as usual responsibilities



Also needed

- Review of organisation structure to meet these outcomes
- Confirmation of leadership capability
- Consideration of role of Ministry as funder and planner and manager of national operations



Assumptions

- No change in current statutory framework
- Structure is only one mechanism to change performance
- Build on what is working well
- Continue a regional presence



Process

- Work around understanding strengths, weaknesses and interdependencies of current structure
- Development of options
- Consultation with staff and selected key stakeholders
- Analysis of submissions and review of proposals in the light of these
- Development of new structure



Key changes

- a new Executive Leadership Team with 10 direct reports to the Director-General of Health
- a Leadership Forum
- a Professional Advisory Group to advise the Director-General on key issues affecting the Ministry and sector
- The second tier positions, which will form the Executive Leadership Team, will be in place by 1 July 2007.

Ministry of Health Organisation Chart, as at 1 July 2007

Professional Advisory Group Director-General of Health

Executive Leadership Team



* Under consultation at time of print.



Population Health

- Role is to move strategic policy into operation in ways that work from a whole system perspective
- Will provide better alignment across a range of areas – mental health, child health, primary care, public health, maternity



Sector capability and innovation

- Work proactively with the sector
- Support implementation
- Build capability
- Share innovation
- Initial focus on health targets including HEHA and Tobacco control as well as Mäori provider development



Cross Ministry Priority Projects

- Organisation wide project planning processes, methodologies and templates
- Linkages with organisation performance reporting
- Visible, accountable and well-supported.