

Werry Centre for Child & Adolescent Mental Health

Workforce Development Programme

Summary of selected outcomes:
Contract 2: 2004 - 2007

CAMHS Sector Day June 2007

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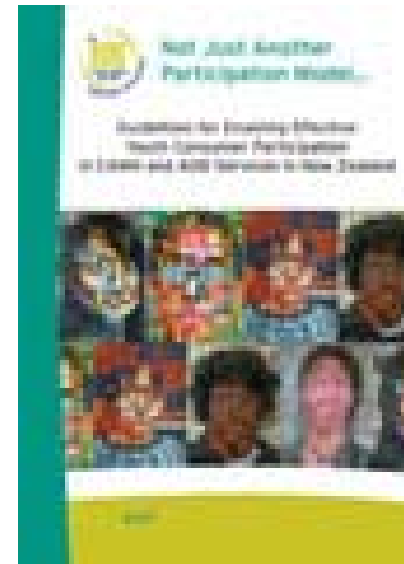
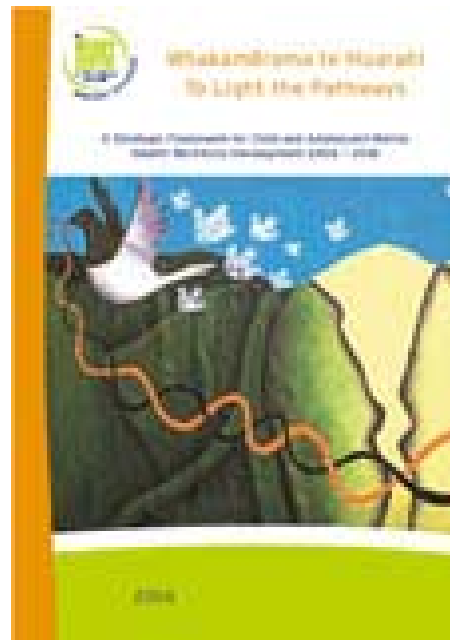
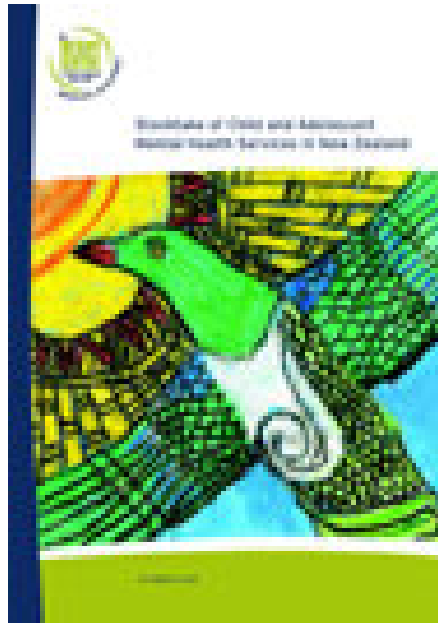


Contract #2 has delivered on 14 project areas:

- Stocktake of Workforce (2004)
 - Directory of services
- 10 year National Strategic Framework for workforce development
 - Implementation of recommendations including;
 - Piloting of local workforce planning model
 - Second (mini) Stocktake of Workforce (2006)
 - Regional stakeholder networks/ ngo network development
 - Competencies Framework; Real Skills Plus development

- Web based clearing house
- Sector training and development including Conference
- Support for post grad Distance Learning
- Training in evidence based therapies:
 - CBT
 - Parent management/Incredible Years
- Youth Consumer participation
- Family Whanau participation
- Clinical Placement (undergraduate)

Key Reports:



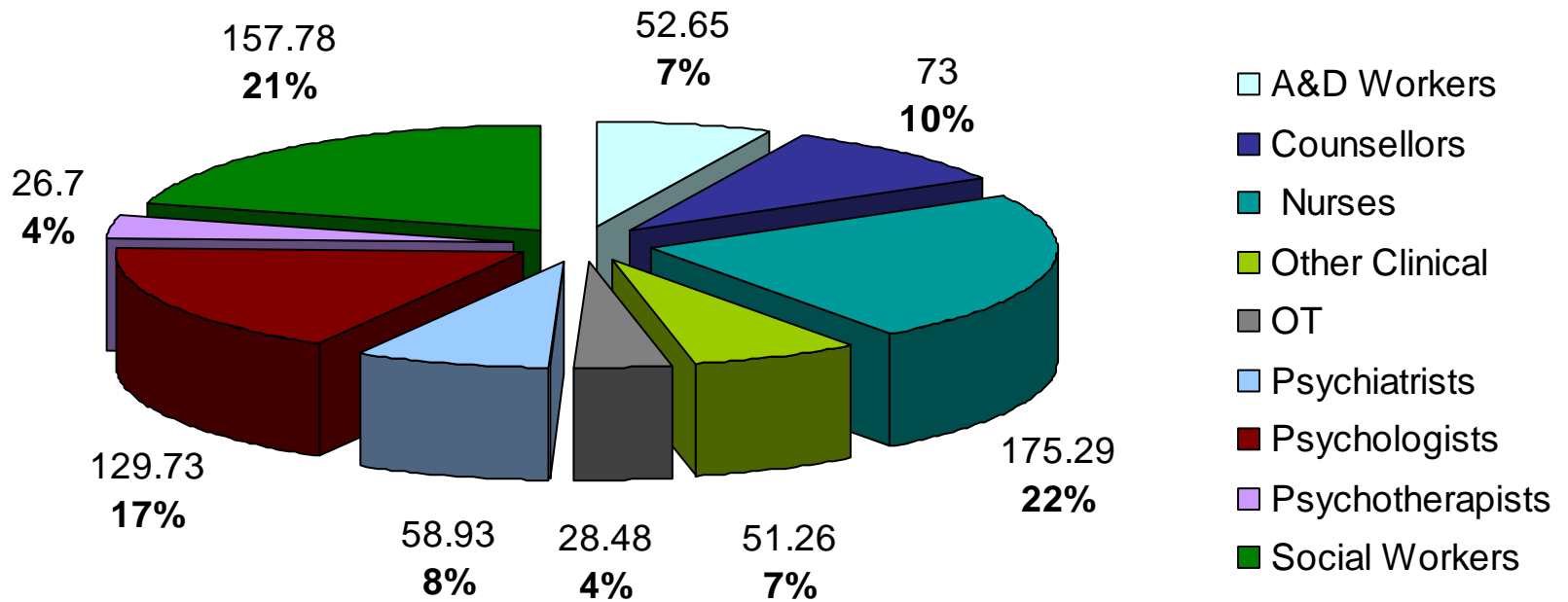


Activity	participants
Sector training and development	925
Conference and Fono	340
Youth consumer participation & consultation	163
Evidence based therapies -CBT - Incredible years / basic and consultation	245 260
	1933



2004 CAMHS Staff Professional Composition

Total FTE: 753.82



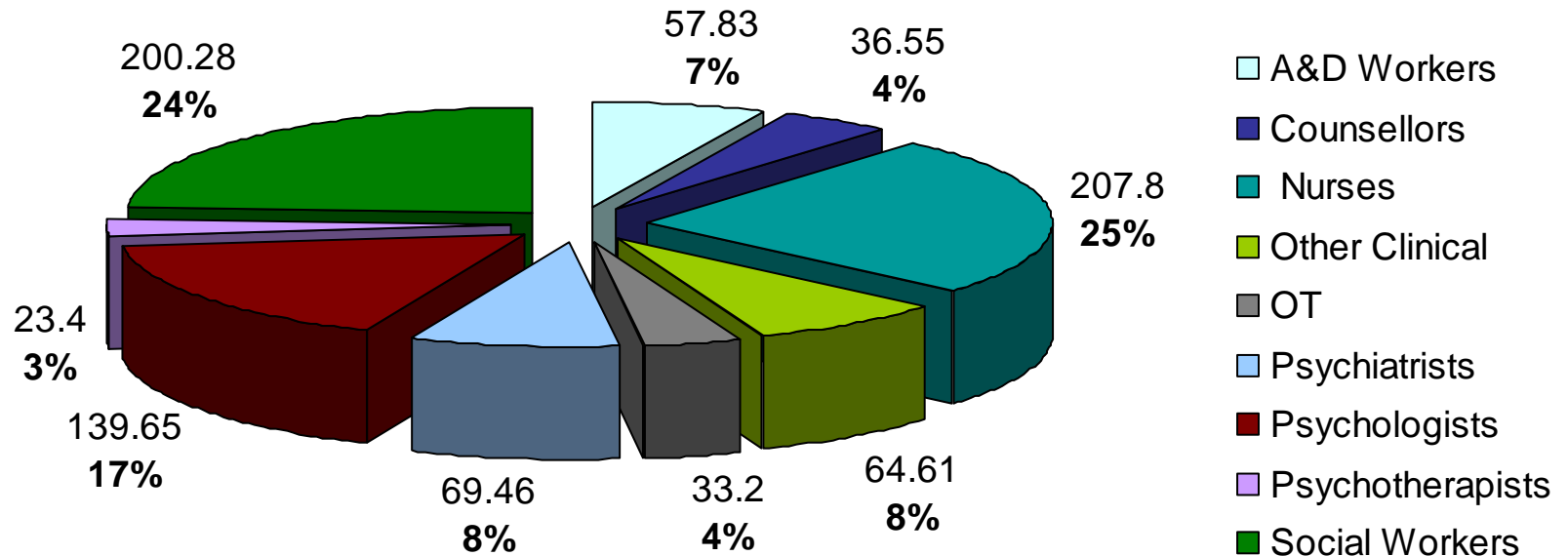
Source: Stocktake of Child & Adolescent Mental Health Services 2005

*Includes Inpatient, Community, DHB and NGO Workforce



2006 CAMHS Staff Professional Composition

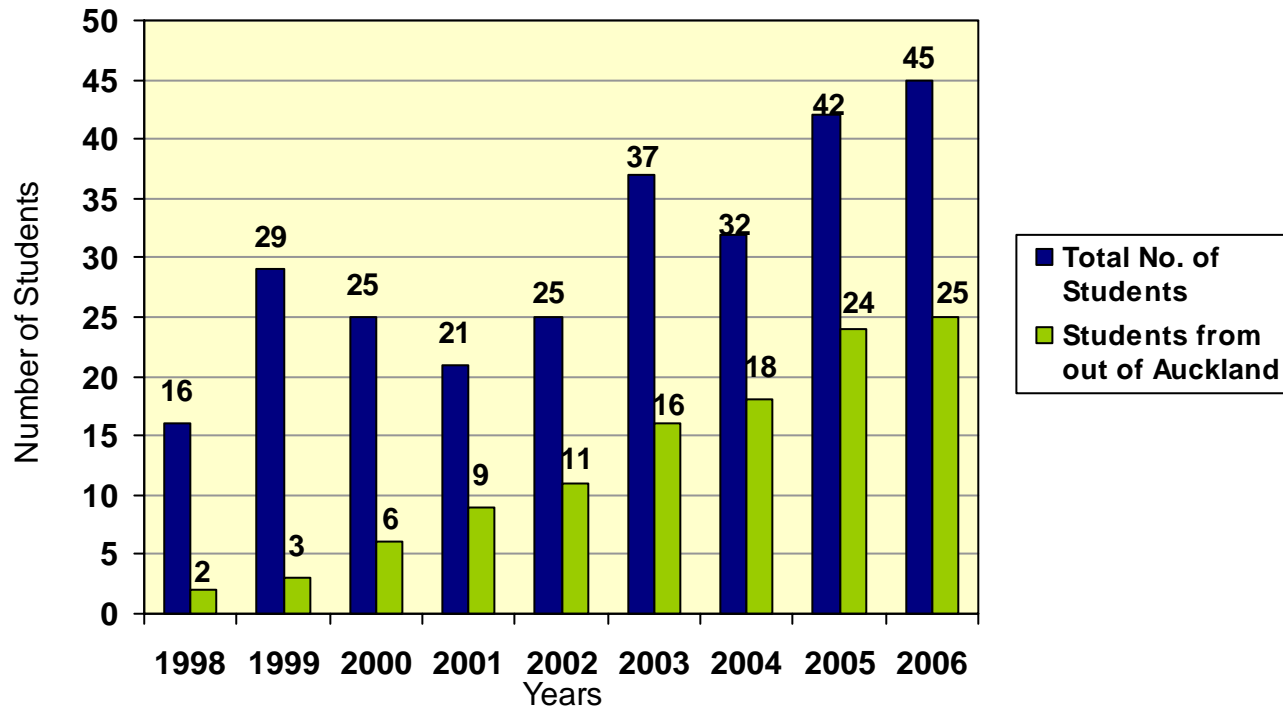
Total FTE: 832.78



Source: Stocktake of Child & Adolescent Mental Health Services 2007

*Includes Inpatient, Community, DHB and NGO Workforce

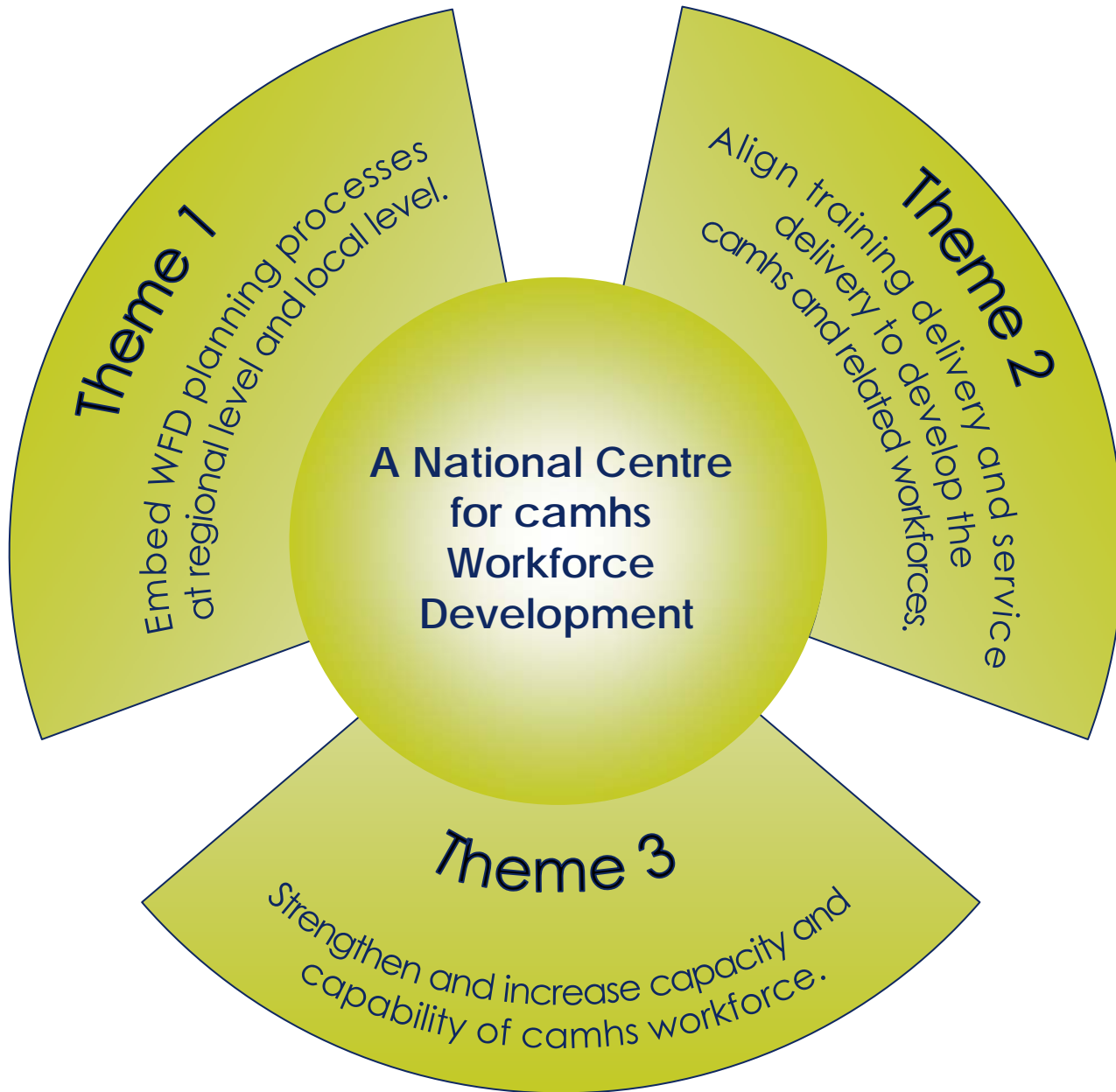
Support of UoA Post Graduate Certificate “Distance Students”



Pilot 2003, Implementation 2004 – 2007



• Contract #3



Theme 1

**Embed WFD planning processes
at regional and local levels.**

- Local Workforce Planning
- Data Collection
- Regional Taskforces
- Annual Key Initiatives

Theme 2

Align training delivery and service delivery to develop the camhs and related workforces.

- Real Skills Plus
- Mental Health Placement
- Distance Outreach Programme

Theme 3

Strengthen and increase capacity and capability of camhs workforce.

- Consumer Participation
- Targeted Recruitment
- PMT (Incredible Years)
- Sector Training
 - Infant, Child & Adolescent Days
 - CAMHS Conference
- CAMHS Leadership
- Website
- Innovation Project





- **North Island Training**

- November 2007 2 Locations

- Handle demand.
- Extend capacity.
- Let go of families.
- Process map and redesign.
- Flow management.
- Use Care Bundles.
- Look after staff.

New Zealand Child and Adolescent Mental Health and Addictions Services Conference 2007



Conference: Tuesday 11th to Thursday 13th September, 2007

Conference Workshops: Monday 10th September, 2007

Venue: Novotel Tainui, Hamilton



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werrycentre.org.nz