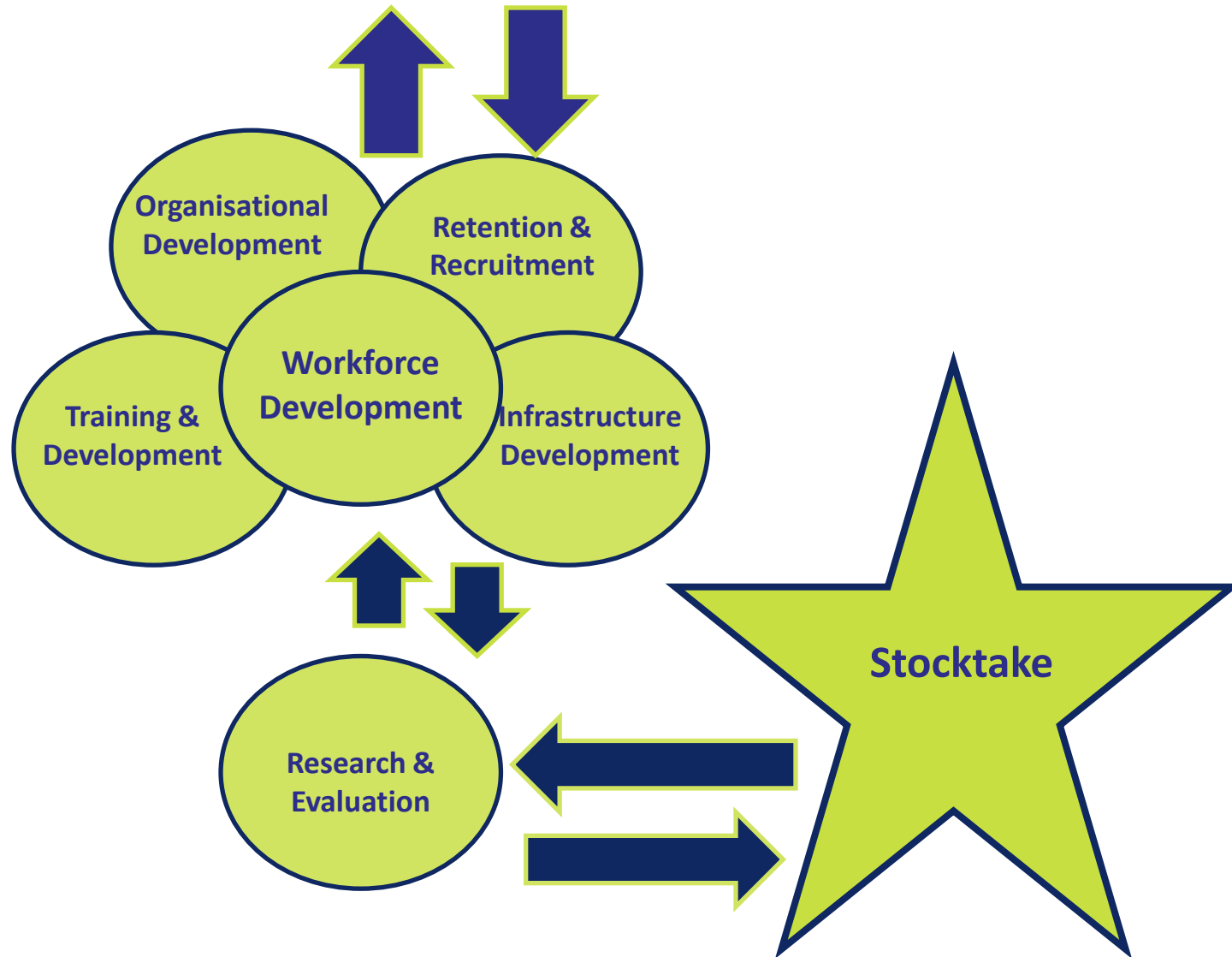


# Stocktake of Child & Adolescent Mental Health Services



**Werry Centre Vision:**  
*Infants, children & young people & their families/whanau have access to a highly skilled, well supported & effective mental health & addictions workforce*





**2004  
Stocktake**

# 2004 Stocktake

1. Literature Review

2. Workforce Data

3. Psychiatry Survey

4. MHINC Access Data

5. Barriers to Access-Referrer  
Perspective

6. CAMH/AoD Directory

# What Did We Achieve?

- 100% response from DHBs
- 74% response rate from NGOs (100 NGOs)
- A baseline for the CAMH/AoD workforce
- Everything in our objectives but did we do it well?

# What Did We Learn?

- Too much in too little time
- CAMH/AoD workforce data not easily accessible or available
- Not another survey!
- Confusion & too much information required
- Not well known to the NGO sector & a different approach required



**2006/2008  
Stocktake**

# 2006/2008 Stocktake

1. Population Data

2. Funding Data

3. MHINC Client/Access Data

4. Workforce Data

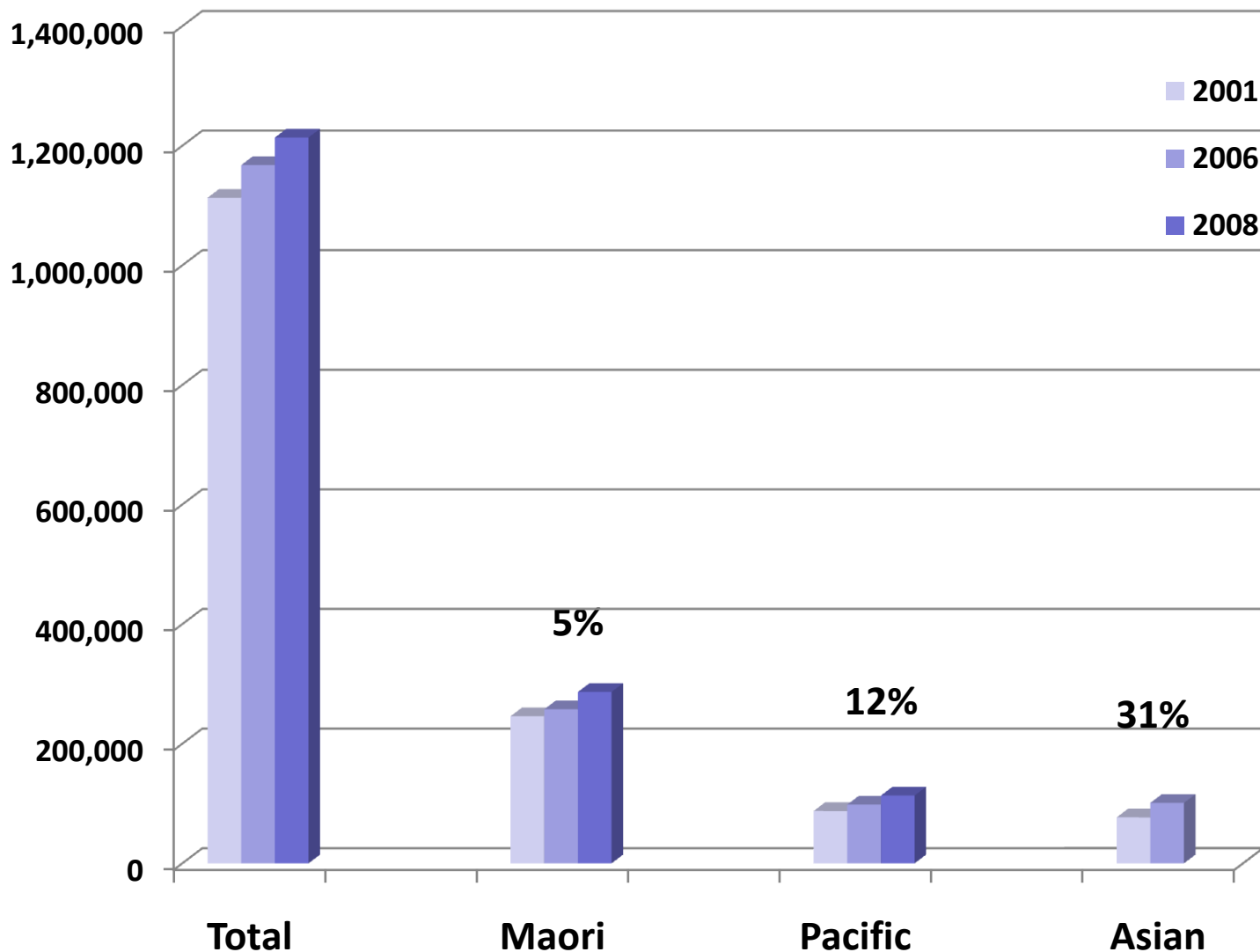
5. CAMH/AoD Directory

# Population Data

- Population Data supplied by Statistics NZ
- Census 2006
- 2008 Projected Population Data from Census 2006
- Census data more accurate but we have to make do with what we have
- Population data used for analyses of workforce & access data

# 5% Increase in 0-19 yrs Population

Largest Increase in the Northern Region



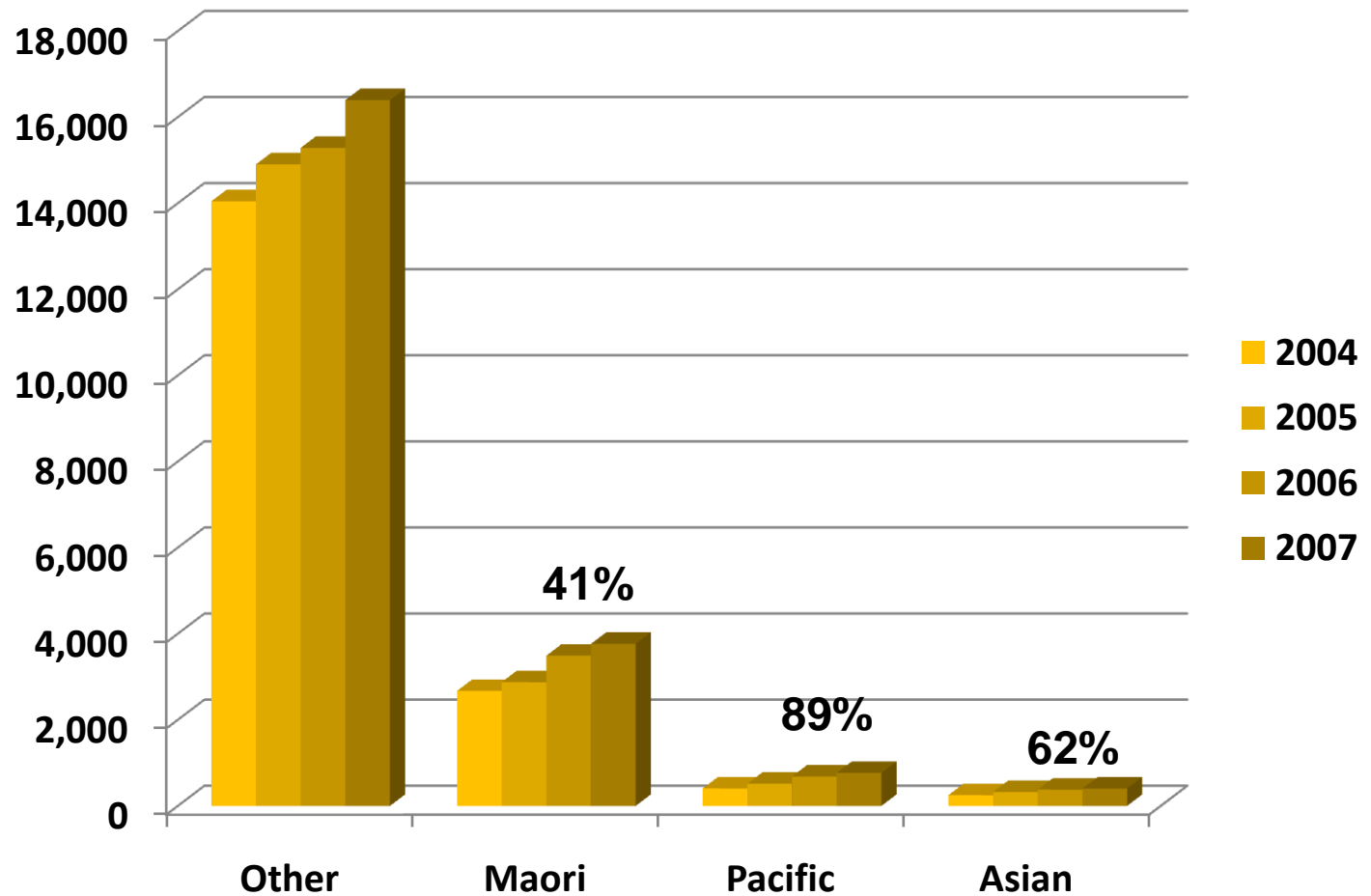
# Funding Data

- Funding Data supplied by MOH-Price Volume Schedules
- CAMH/AoD services receive 11% of the total MH funding
- 30% increase in total funding since 2004/2005

## MHINC Client/Access Data

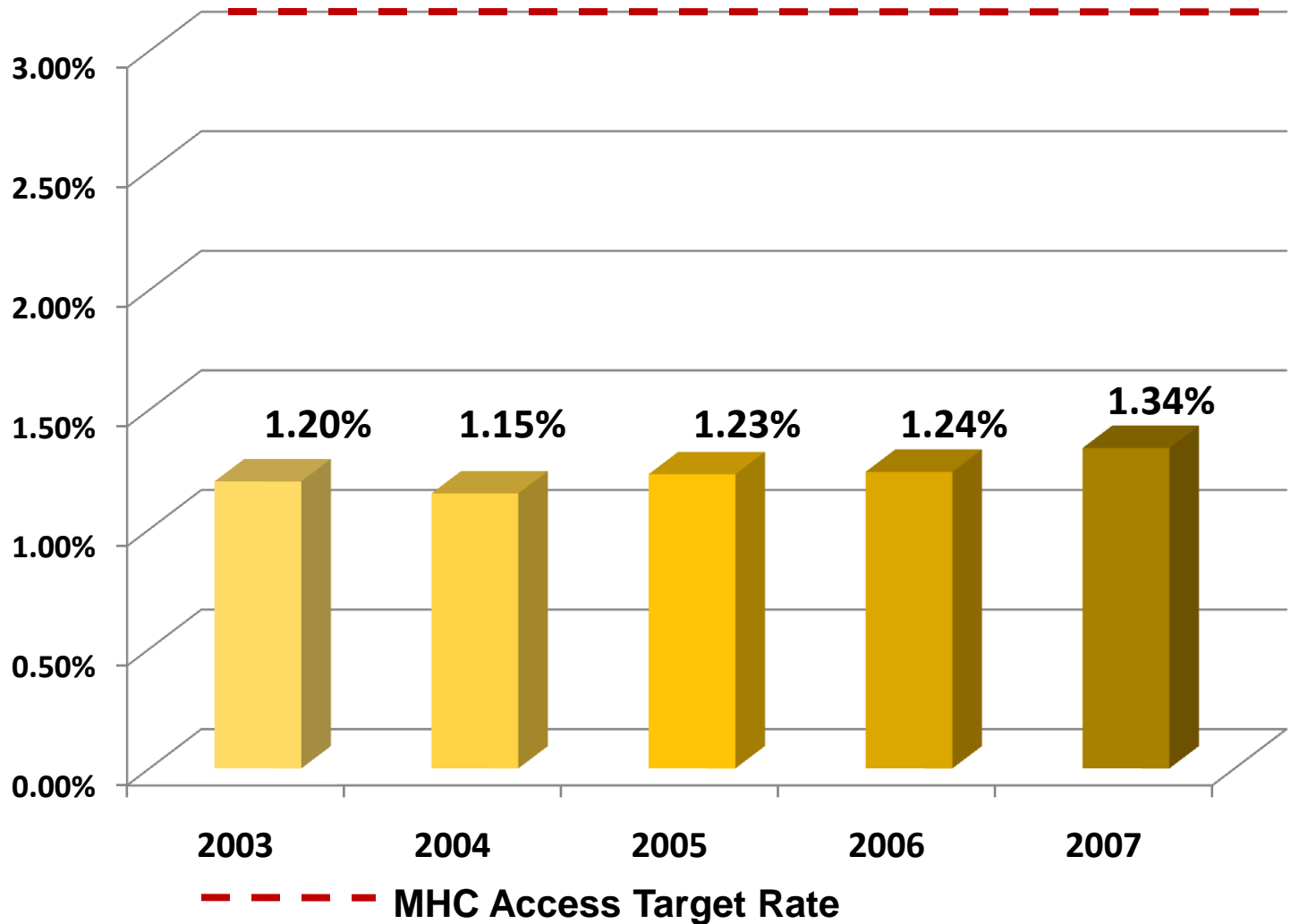
- Mental Health Information National Collection
- National database collected by MOH
- Info on clients accessing secondary mental health/AoD services
- Info broken down by age group, gender & ethnicity by DHB (2004-2008)
  - Mainly DHB data
- Access Rates (clients/population) compared to Mental Health Commission's Access Target Rates

# 17% Increase in Total Clients



# Some progress but Access Rates are still below Blueprint Access Targets

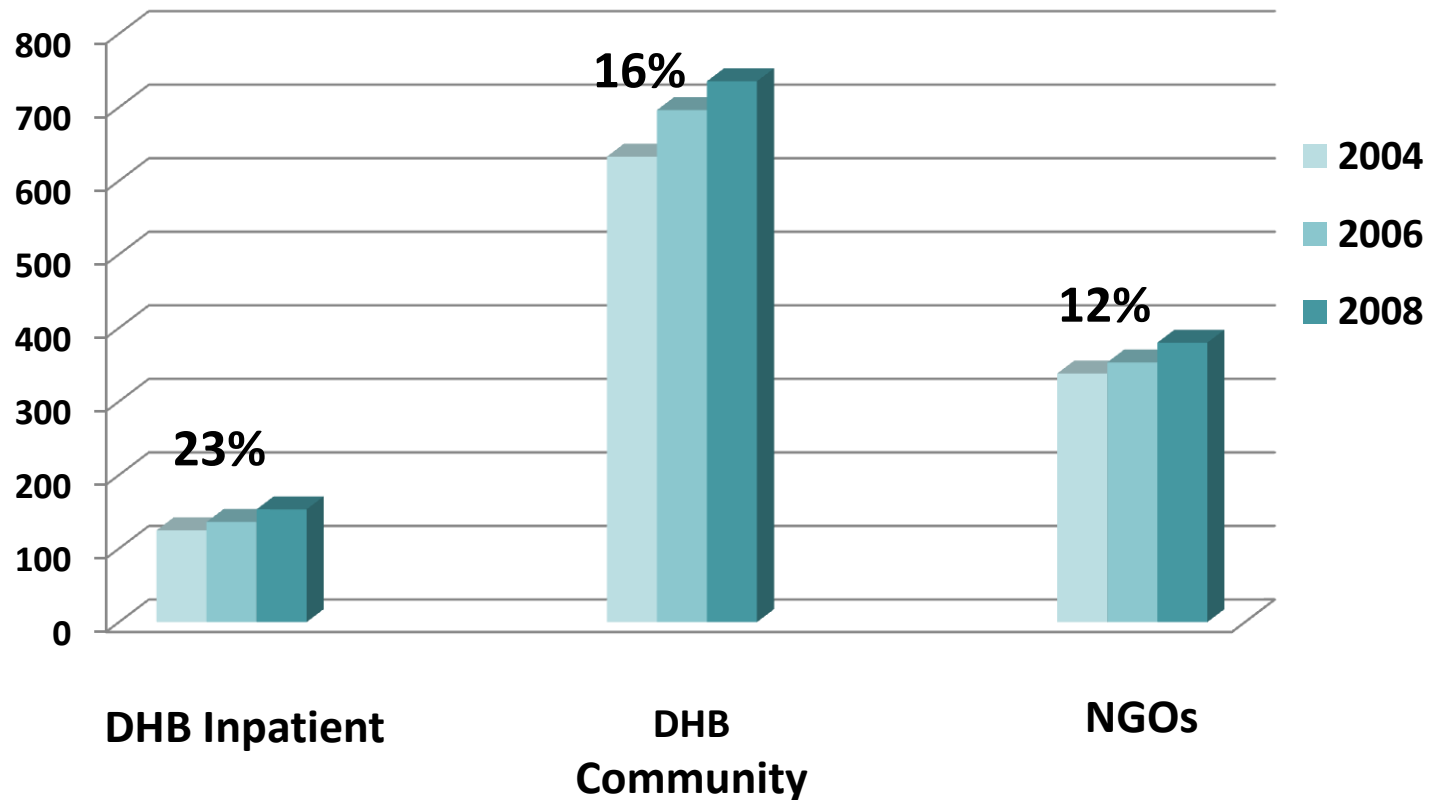
- Lowest access rates-Northern Region
- Highest Access rates-Southern Region



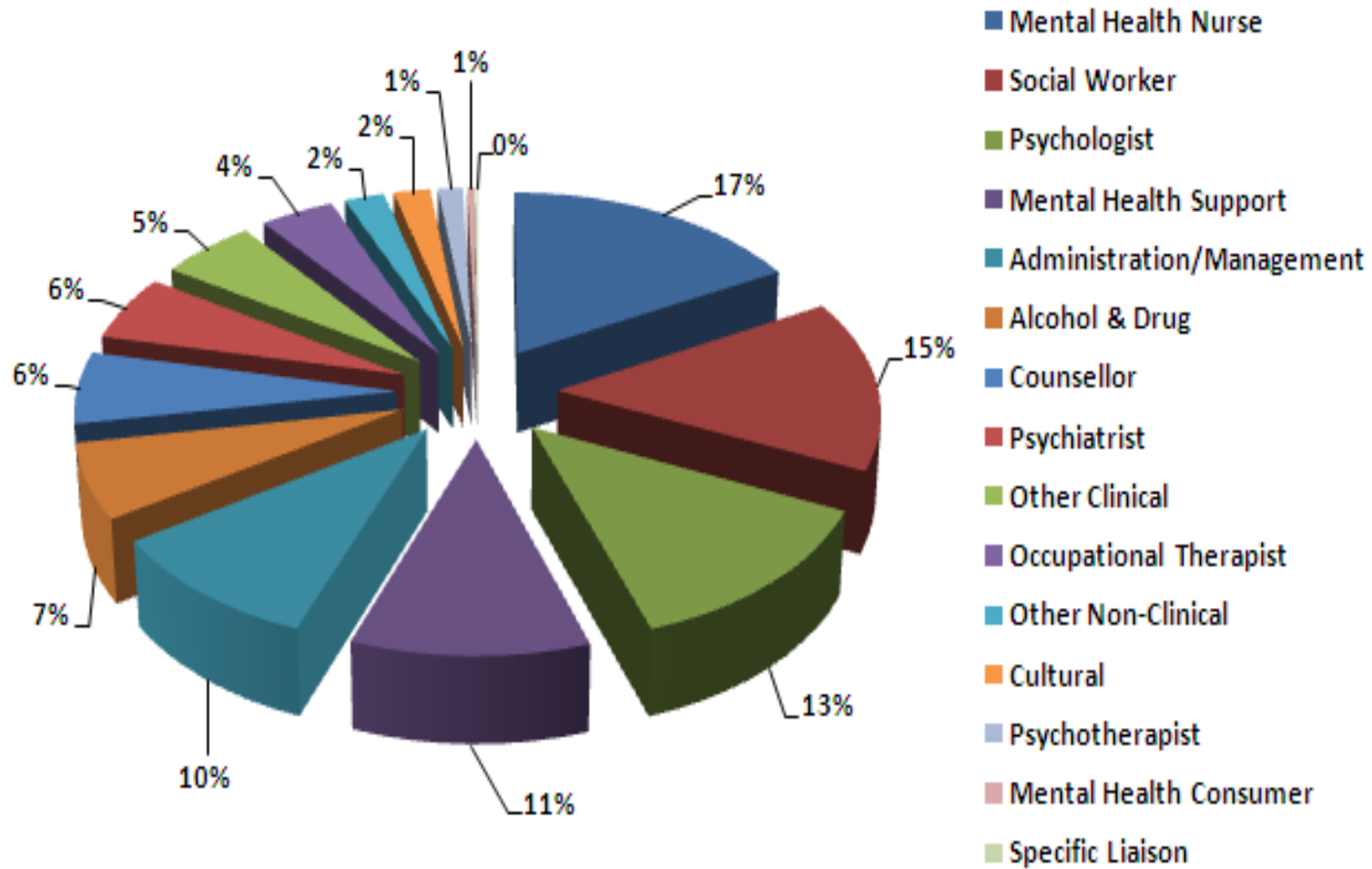
# Workforce Data

- Actual FTEs (as at 30 June 2008)
- Vacant FTEs
- Ethnicity (FTEs & Head Count)
- All data by Occupational Group
- Community Clinical FTEs compared to Blueprint Guidelines
- 99% Response Rate (100% DHB; 99% NGOs)

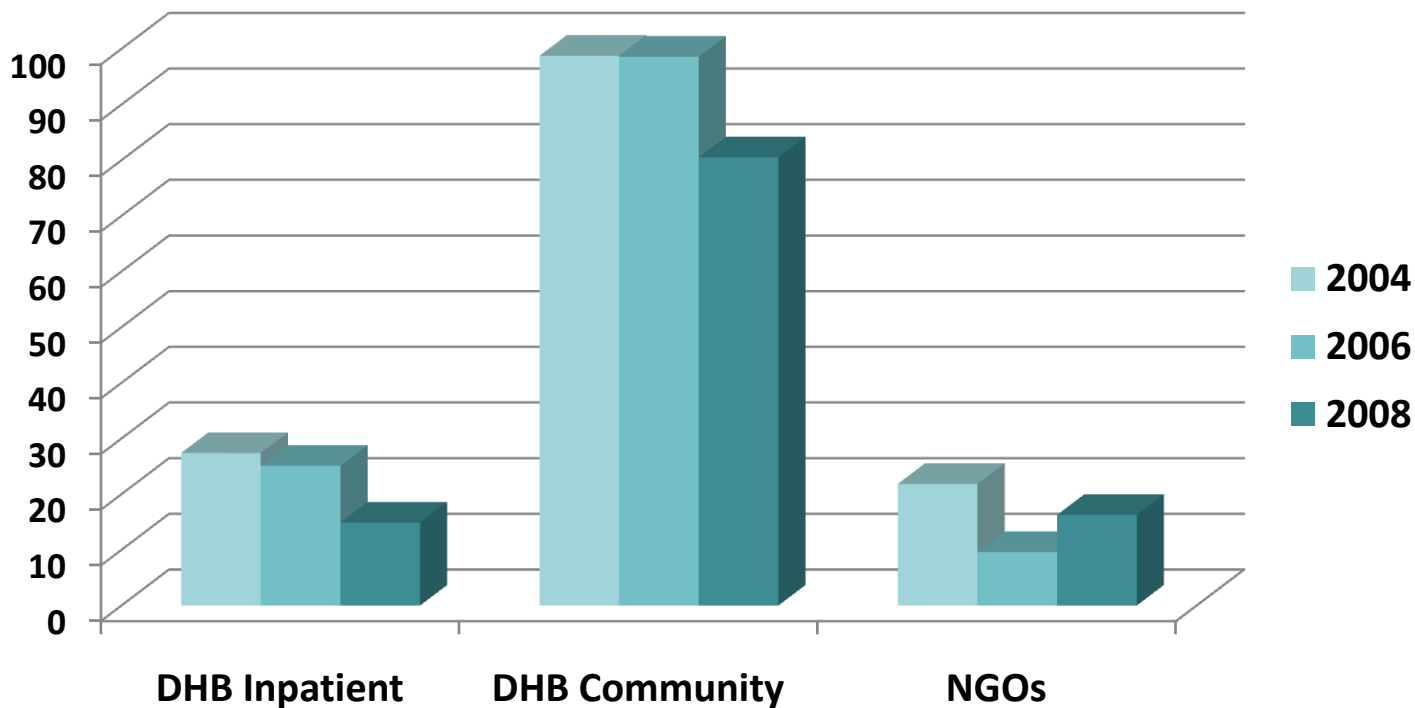
# 16% Increase in Total Workforce



# 2008 Workforce by Occupational Group

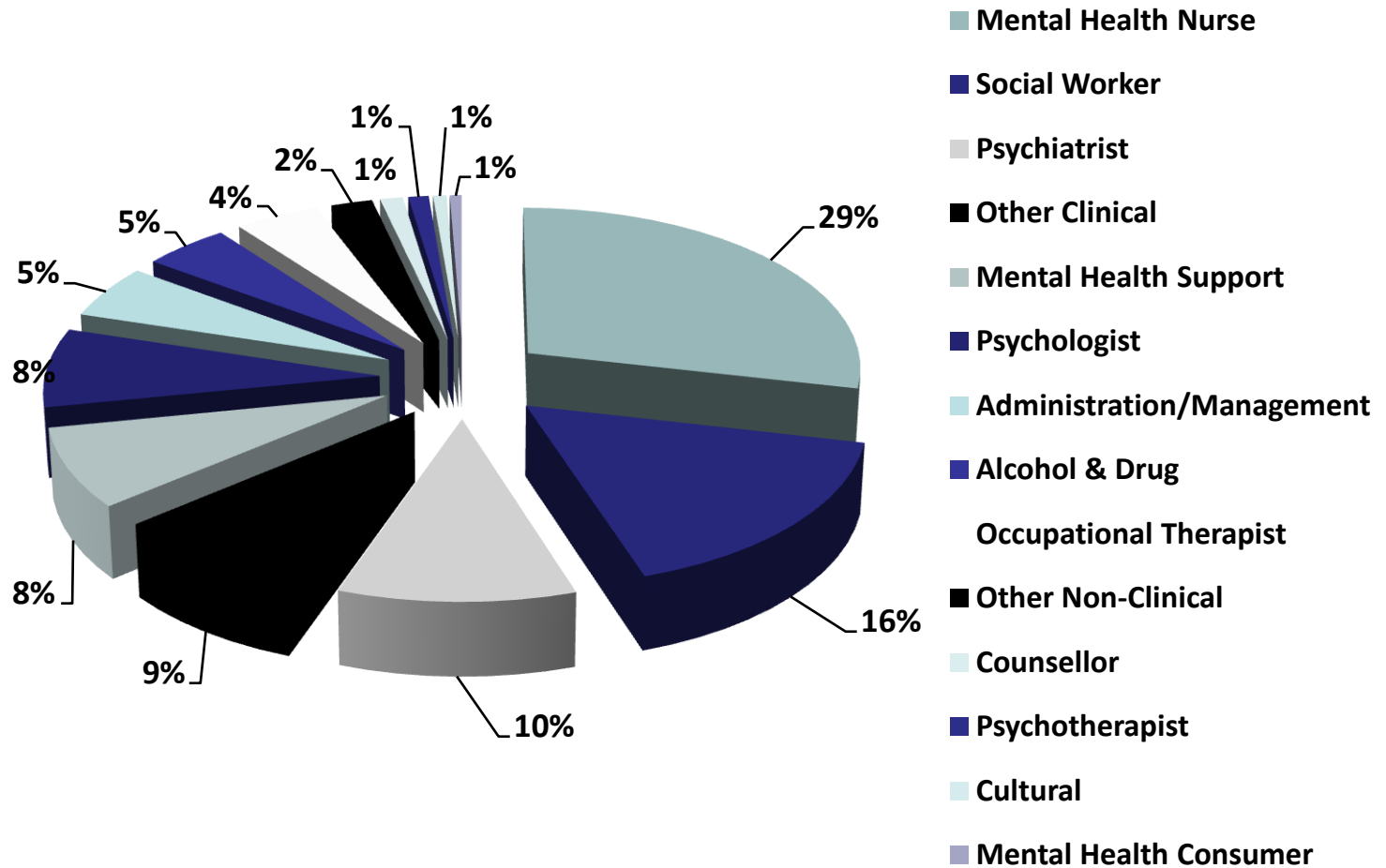


# 25% Decrease in Total Vacancies

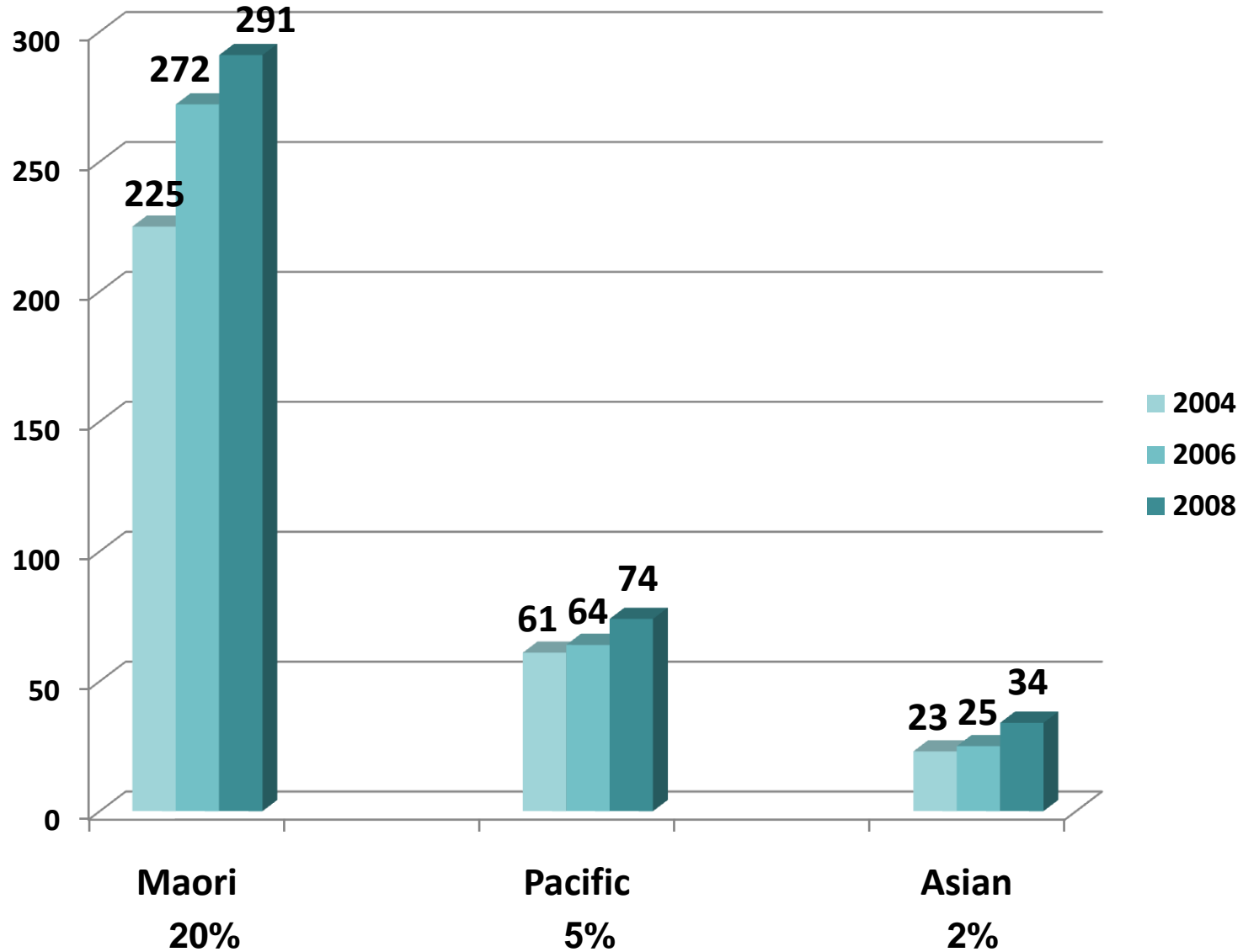


**2008 Vacancy Rate=8% compared to 10% in 2006**

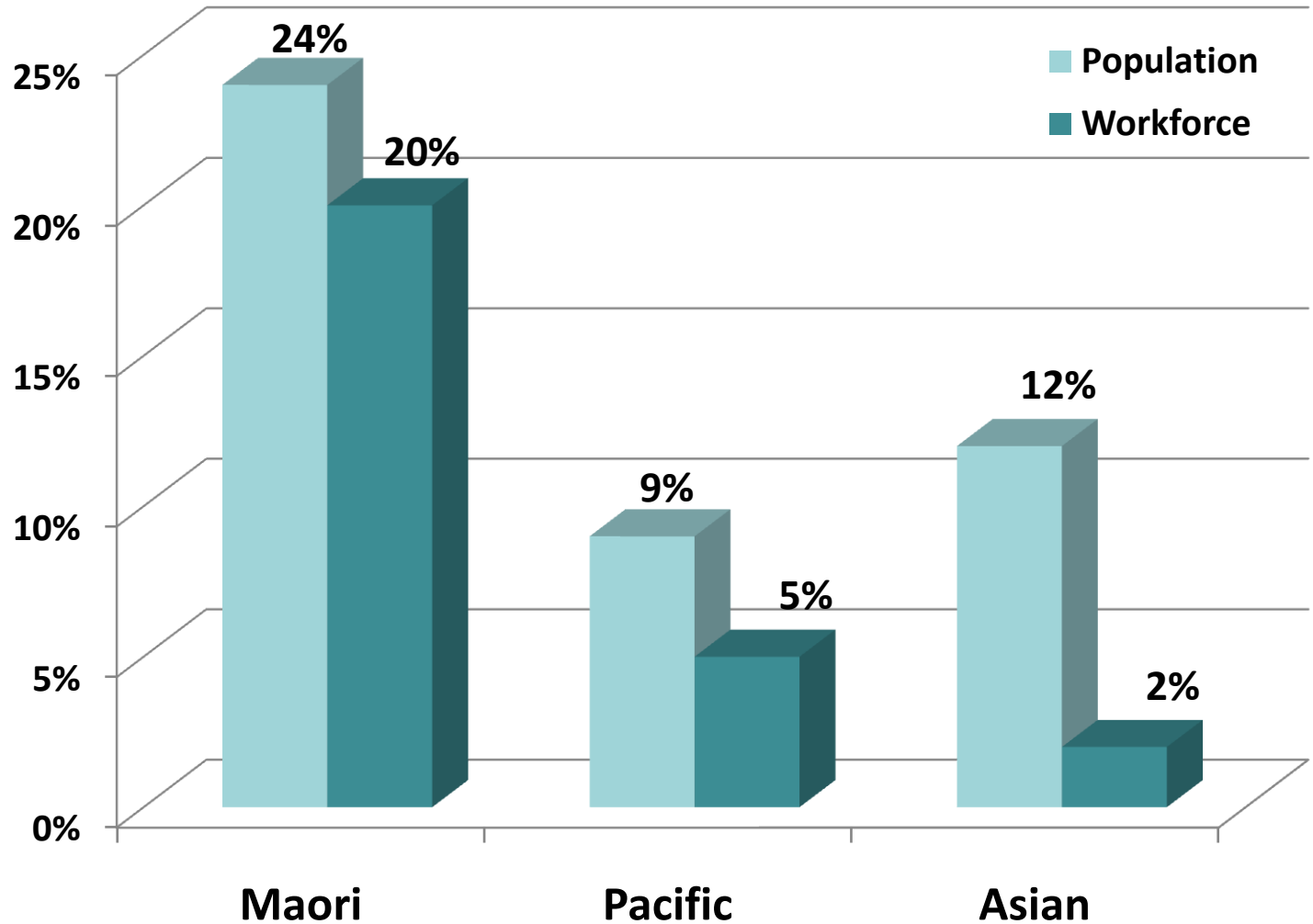
# 2008 Vacancies by Occupational Group



# Ethnicity of the Workforce

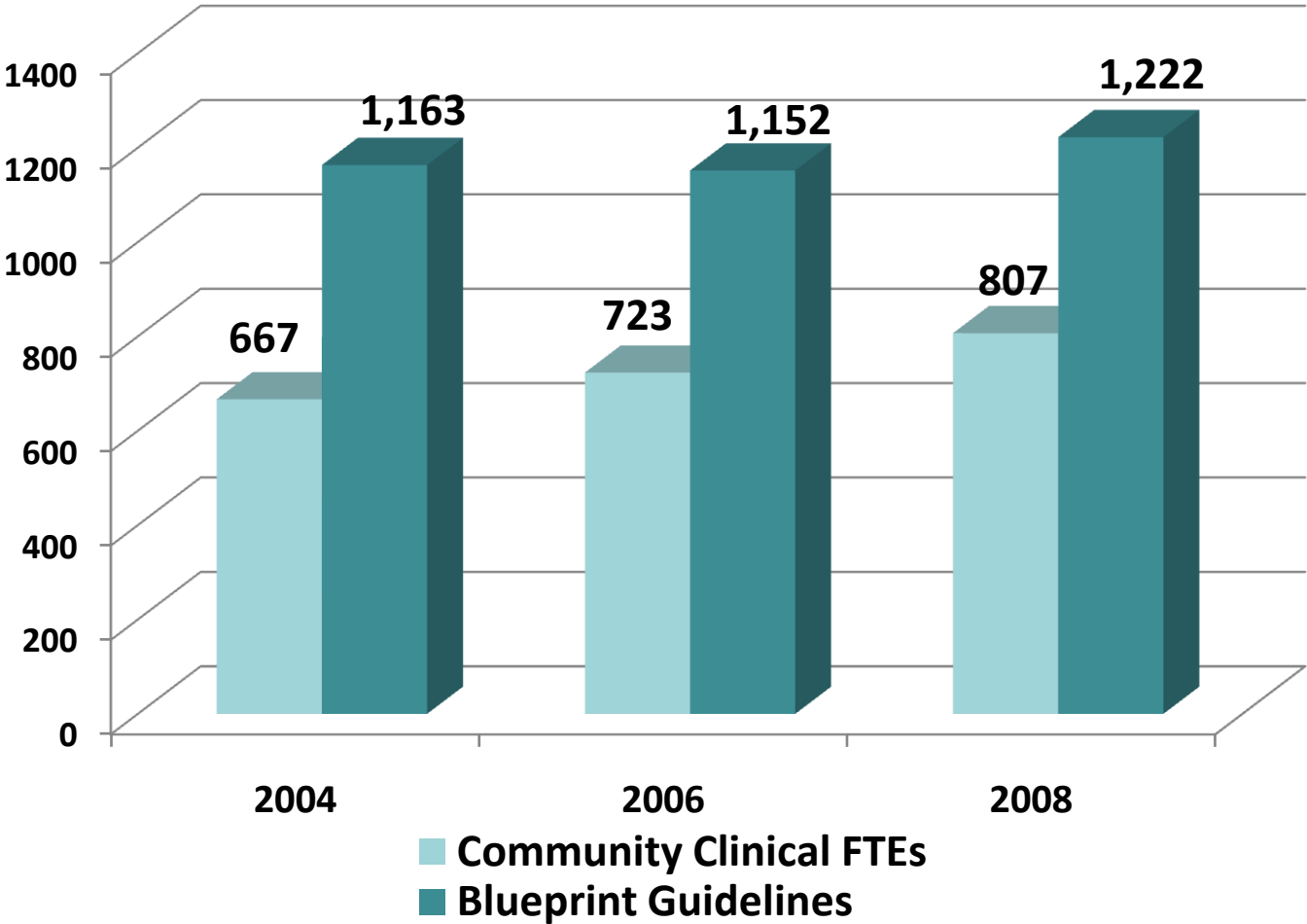


# Population vs. Workforce



# Community Clinical FTEs compared to MHC's Blueprint Resource Guidelines

- 21% increase since 2004



**51% increase needed**



# Recommendations

- Relationships between service provision, staffing levels & access rates to be more fully explored & how capacity can meet target rates
- Focus on recruitment & retention strategies to ensure progress continues & is sustained
- Continued monitoring to ensure staffing & services are keeping pace with population increases and moving toward benchmark targets

The Full Stocktake Report can  
be found on  
[www.werrycentre.org.nz](http://www.werrycentre.org.nz)

